
LUCAS A. FRANCO
Curriculum Vitae

Department of Political Science
University of Minnesota
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EDUCATION

University of Minnesota, Minneapolis, USA (2012–Present)

- Political Science, Ph.D. Expected Spring Semester 2018
 - Subfields: Comparative Politics (1st field), American Politics (2nd field)
 - Committee: Ron Aminzade, Teri Caraway (Advisor), Kathleen Collins and Joe Soss (Chair)
 - Dissertation in Progress, “Organizing the Precariat: Union Strategies in an Era of Nonstandard Labor”
- Master of Arts in Political Science (2015)
 - Committee: Ron Aminzade, Teri Caraway, Kathleen Collins and Joe Soss

University of Oslo, Oslo, Norway (2008–2011)

- Master of Philosophy in Peace and Conflict Studies
 - M.A. Thesis: “An Education for Positive Peace: A Study of the Influence of the Jesuit Educational Model of the Casa de la Solidaridad Immersion Program”

Seattle University, Seattle, USA (2004–2008)

- Bachelor of Arts in Political Science, *Magna Cum Laude*
 - Honors Thesis: “Making Global Agricultural Trade Fair: Surmounting a System of Rigged Rules and Subsidies to Foster Pro-Development Trade”

PUBLICATIONS

Peer-Reviewed Journal Articles

Franco, Lucas A. 2017. “Organizing the precariat: The fight to build and sustain fast food worker power.” *Critical Sociology*. Forthcoming.

Manuscripts in Preparation

Franco, Lucas A. “The Fight for \$15: A Subnational Analysis of Community-Centered Campaigns for Worker Justice.”

Franco, Lucas A. “The Brutalization of Delivery Work: The Consequences of High-Tech Monitoring in the Gig Economy.”

Franco, Lucas A. "Hammering Away at Union Oligarchy: Social Movement Unionism in Scandinavia."

Franco, Lucas A. "The Labor Movement's Next Frontier: A Cross-National Analysis of Amazon Warehouse Organizing."

Franco, Lucas and Daniel Habchi. "The E.U. as Liberalizer: Labor, Employers and the Struggle to Deregulate the European Workplace."

GRANTS, AWARDS and FELLOWSHIPS

Torske Klubben Fellowship (2016–2017 & 2017–2018)

- Awarded \$16,000 to support dissertation research during my graduate studies at the University of Minnesota.
- Awarded the fellowship a second time after re-applying for the 2017–2018 award.

Foreign Language and Area Studies (FLAS) Summer Fellowship (2016)

- Awarded \$5,000 to support language courses in advanced Norwegian at the University of Oslo.

The University of Minnesota Graduate School International Thesis Research Fellowship (2016)

- Awarded \$5,000 to support dissertation research.

Foreign Language and Area Studies (FLAS) Fellowship (2013–2014 & 2014–2015)

- Awarded \$33,000 to support the development of Norwegian language capabilities at the University of Minnesota.
- Awarded the fellowship a second time after re-applying for the 2014–2015 award.

Rotary International Ambassador Scholarship (2008–2009)

- Awarded \$25,000 to attend University of Oslo for M.A. of Philosophy in Peace and Conflict Studies.

NAEF Seattle University Scholarship (2007–2008)

- Awarded membership to the NAEF scholar community and \$5000 fellowship based on demonstrated leadership, scholastic achievements and a commitment to service.

Edmund Maxwell Scholarship (2004–2008)

- Awarded \$15,000 Scholastic Scholarship based on academic achievement, community service, and demonstrated leadership abilities.

PRESENTATIONS, POSTERS AND EXHIBITS

Completed Presentations

Lucas Franco, *Organizing Fast Food Workers in an Era of Hyper-Flexible Employment*, American Political Science Association Annual Meeting, September 4th, 2016, Philadelphia, Pennsylvania

- Presented this paper on a panel I organized entitled, *Where is the Countermovement? Labor Mobilization in an Era of Precariousness*.

Lucas Franco, *Resisting Precarity: Organizing Fast Food Workers in an Era of Hyper-Flexible Employment*, American Sociology Association Annual Meeting, August 23rd, 2016, Seattle, Washington

Lucas Franco, *Labor Mobilization in an Era of Hyper-Flexible Employment: A Cross National Analysis of Fast Food Worker Organizing*, Precarious Work: Domination and Resistance in the US, China and World in Seattle, August 19th, 2016, Seattle, Washington

Invited Talks and Guest Lectures

Invited Talk, Sons of Norway Tusenvann Lodge, Isle, Minnesota (2017)

- Presented a talk entitled, *Organizing the Precariat: Fast Food Worker Mobilization in the US and Norway*.

Invited Talk, University of Wisconsin-Milwaukee, Milwaukee, Wisconsin (2016)

- Presented a talk entitled, *Organizing Fast Food Workers in an Era of Hyper-Flexible Employment*.

Guest Lecturer, University of Oslo International Summer School, Oslo, Norway (2009)

- Lectured in *Contemporary Norwegian Society* course exploring Norway's role in peace building and diplomacy.

Rotary Ambassadorial Presentations, Norway and USA (2008–2009)

- Gave 24 presentations from 2008–2009 throughout Norway and Washington State sharing cultural insights and my academic interests to audiences ranging from 25 to 200.

TEACHING EXPERIENCE

Teaching Assistant, University of Minnesota, Minneapolis, USA (Fall 2017)

- Graduate student TA for *POL 3835: International Relations*.

Teaching Assistant, University of Minnesota, Minneapolis, USA (Spring 2017)

- Graduate student TA for *POL 3477: The Political Economy of Development*.

Teaching Assistant, University of Minnesota, Minneapolis, USA (Spring 2016)

- Graduate student TA for *POL 3327: Suburbs, Stadiums and Scandal – The Politics of the American City*.

Teaching Assistant, University of Minnesota, Minneapolis, USA (Fall 2015)

- Graduate student TA for *POL 3321: Issues in American Public Policy*.

RESEARCH EXPERIENCE

Research Assistant, University of Minnesota, Minneapolis, USA (Spring 2016)

- Research Assistant for Professor Teri Caraway.
- Research focused on analyzing the growth of precarious labor and populist politics in the Global South.

Research Analyst, Minnesota 2020, St. Paul, Minnesota (2013–2014)

- Developed a 30-page report on the impact of the recession on working conditions for hospitality workers in the Twin Cities metropolitan region entitled, *Growing Profits at Workers' Expense: working condition of hotel workers in Minnesota's major metropolitan areas*.
- Wrote numerous articles on the political economy of Minnesota with a particular focus on changing working conditions for low wage service sector workers.

Research Analyst, UNITE HERE Local 8, Seattle, WA (2011–2012)

- Analyzed hospitality industry in Puget Sound region and produced various reports on market trends and new development patterns in the hotel industry.
- Assisted in comprehensive campaigns around worker organizing.

Research Assistant, Oslo Center for Peace & Human Rights, Oslo, Norway (2009–2010)

- Conducted research and drafted briefing memos on human rights, democracy and inter-religious dialogue focusing on Central Asia.
- Supported staff on website design, research and internal research publications.

Research Assistant, CARE International, San Salvador, El Salvador (2008)

- Conducted policy analysis and economic development research focusing on remittance and migration patterns, and sustainable development in El Salvador.
- Produced a 50-page research and advisory paper based on my research.

SERVICE

Departmental Leadership

Co-President University of Minnesota Political Science Graduate Leadership Committee (2014–2015 & 2017–2018)

- Organized graduate students to sponsor events and to improve the PhD program based on student suggestions.

President (2010) and Vice President (2009) of University of Oslo Peace and Conflict Studies M.A. student board (PECOS Fagutvalget)

- Organized first year and second year masters students, program administrators, and university administrators to sponsor class events, university wide peace conferences, and to improve the M.A. program based on student suggestions.

Service to the Community

Jesuit Volunteer, Jesuit Volunteer Corps Northwest, Seattle, USA (2010–2011)

Refugee Outreach Volunteer, Norwegian Red Cross, Oslo, Norway (2010)

Hurricane Katrina Relief Work, Seattle University, Mississippi, USA (2007)

American Lung Association Big (Bike) Ride Across America, USA (2006)

Firefighter 1 Certified Volunteer Firefighter, Friday Harbor, USA (2002–2004)

RELATED PROFESSIONAL SKILLS

Language skills: English (native), Norwegian (advanced), written Danish (intermediate), Spanish (beginner)

Digital skills: Mac OS, Microsoft Office, STATA

PRIOR PROFESSIONAL EXPERIENCE

Political Organizer, UNITE HERE Local 8, SeaTac, USA (2011)

Outreach & Communications Coordinator, Puget Sound Sage, Seattle, USA (2010–2011)

Veterans Affairs Liaison, The Office of US Senator Patty Murray, Seattle, USA (2007)

TEACHING INTERESTS

Introduction to Comparative Politics

Comparative Labor Politics

American Politics and Government

European Politics

Comparative Welfare States
State and Local Politics
Political Institutions
Qualitative Methods

PhD COURSES COMPLETED IN COMPARATIVE POLITICS

Comparative Politics (Core Course)
Democratization
Religion and Politics
Comparative Labor Politics

PhD COURSES COMPLETED IN AMERICAN POLITICS

Topics in American Politics (Core Course)
American Political Thought
Interest Groups and Social Movements
Race and Ethnicity in U.S. Politics

PhD COURES COMPLETED FOR INDUSTRIAL RELATIONS FOCUS

Public Policies on Work and Pay (Masters level course in human relations and employment studies taken at the Humphrey School of Public Affairs)
Labor Geography and Political Economy (Human Geography Department)
Anthropology of Capitalism (Anthropology Department)

PhD COURSES COMPLETED IN POLITICAL METHODOLOGY

Quantitative Political Science I: Probability and Statistics
Quantitative Political Science II: Regression Analysis
Topics in Models and Methods: Survey Sampling Methods (Audited)
Qualitative Methods (Focus on Interviews)
Qualitative Methodologies (Audited)
Advanced Research Methods: Historical Sociology (Sociology Department)

PROFESSIONAL ORGANIZATIONS

American Political Science Association (APSA)
American Sociological Association (ASA)